

POSITION APPLIED FOR:



1100 BROOKS INDUSTRIAL ROAD
SHELBYVILLE, KENTUCKY 40065
PHONE (502) 633-2783 FACSIMILE (502) 633-0589

Please Complete All Relevant Sections - Indicating "See Resume" Is Not Sufficient

NAME (Last): _____ (First): _____ (Middle Initial): _____

CURRENT ADDRESS (Street): _____

(City): _____ (State): _____ (Zip Code): _____

TELEPHONE (Home): _____ (Work): _____ E-MAIL ADDRESS: _____

PRIOR ADDRESS (Street): _____

(City): _____ (State): _____ (Zip Code): _____

HOW WERE YOU REFERRED TO OVACO? _____

WHAT DATE ARE YOU AVAILABLE FOR EMPLOYMENT: _____ ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES? YES NO

HAVE YOU EVER BEEN EMPLOYED BY OHIO VALLEY ALUMINUM COMPANY? YES NO
IF YES, WHEN: _____ POSITION(S) HELD: _____

HAVE YOU EVER BEEN INTERVIEWED FOR A POSITION WITH OHIO VALLEY ALUMINUM COMPANY? YES NO
IF YES, WHEN: _____ POSITION(S) APPLIED FOR: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO IF YES, PLEASE EXPLAIN: _____
A YES Response DOES NOT exclude an applicant from further consideration.

NAME	COURSE	YEARS COMPLETED	DEGREE/DIPLOMA
High School			
Technical or Other			
College			
Graduate School			

U.S. MILITARY SERVICE? YES NO YEARS SERVED: _____

TRAINING/EXPERIENCE RECEIVED THAT RELATES TO YOUR ABILITY TO PERFORM THE JOB FOR WHICH YOU HAVE APPLIED: _____

1) NAME: _____ OCCUPATION: _____
TELEPHONE: _____ YEARS KNOWN: _____

2) NAME: _____ OCCUPATION: _____
TELEPHONE: _____ YEARS KNOWN: _____

3) NAME: _____ OCCUPATION: _____
TELEPHONE: _____ YEARS KNOWN: _____

COMPANY NAME:

SUPERVISOR NAME:

CURRENT ADDRESS (Street, City, State, Zip Code):

PHONE NUMBER:

POSITION:

BASE ANNUAL SALARY:

START DATE:

END DATE:

REASON FOR LEAVING

COMPANY NAME:

SUPERVISOR NAME:

CURRENT ADDRESS (Street, City, State, Zip Code):

PHONE NUMBER:

POSITION:

BASE ANNUAL SALARY:

START DATE:

END DATE:

REASON FOR LEAVING

COMPANY NAME:

SUPERVISOR NAME:

CURRENT ADDRESS (Street, City, State, Zip Code):

PHONE NUMBER:

POSITION:

BASE ANNUAL SALARY:

START DATE:

END DATE:

REASON FOR LEAVING

I understand and agree that this application is not a contract and that acceptance of employment is not a contract of employment for a specified term. I understand and agree that I may resign my employment with Ohio Valley Aluminum Company at any time for any reason, and that my employment may be terminated at the will of Ohio Valley Aluminum Company at any time for any reason. I also understand that any handbooks, manuals, policies, and procedures maintained by Ohio Valley Aluminum company are not contractual in nature and may be amended or abolished at the sole discretion of Ohio Valley Aluminum Company at any time.

I understand that any misrepresentation or falsification of information or significant omissions will be cause for rejection of my application or for subsequent discipline up to and including my dismissal from employment if discovered at a later date.

I understand my employment is contingent upon the results of a drug screening analysis for substance abuse. The results of such analysis may be grounds for disqualification or termination of employment. If an interview is requested, a further drug/alcohol consent/release will need to be accepted and signed.

If my application for employment is accepted, the effective date of my employment shall be the time I actually begin work. If I am employed, I agree to comply with and be bound by the safety health rules and regulations and rules of conduct of the Company.

I understand that all information on any accompanying resume is subject to verification.

I authorize and consent my current and prior employers, educational institutions, and persons or organizations named in this application (or accompanying resume) to release any information to Ohio Valley Aluminum Company that may be required to make an employment decision.

APPLICANT'S SIGNATURE:

DATE: